

The Advantages & Challenges Women Face in Leadership

Zoom Webinar, with Frank CUMMINS, Executive Coach
April 20th, 2021, 19:00 – 20:00CET

Soroptimists, professionals, entrepreneurs, all are welcome to join this invigorating and thought-provoking session on leadership. Frank will unpack both advantages and challenges seen today that women face in leadership whether it be in the office, in a Union, club or home. Learn more what's "The Female Advantage", understand key principles and habits that hold us back and how to overcome them!



Biography



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Frank is an accomplished leadership & executive coach specializing in working with executives in a variety of industries. His primary focus is to assist his clients in their career development by helping them become aware of and further develop those skills and behaviors that will make them better leaders. In recent years, most of his executive clients have been women.

Throughout his career, in both large and small organizations, Frank has been an advocate and ally for women. In his first professional position, he was an equal rights investigator, investigating allegations of race and sex discrimination in the workplace. Many of his cases involved women.

From there, he joined an international Fortune 500 government manufacturing contractor, where he developed affirmative action plans and advocated for employment opportunities for women and other under-represented groups throughout the United States. During his tenure, he progressed in his career becoming the human resources leader for their corporate complex headquartered in the United States.

After his 13 years in manufacturing, Frank spent the next 25 years at the senior executive level in large healthcare systems. Over 80% of the employees in these organizations were women. In his numerous roles, he continued to advocate and be an ally for women leaders. In fact, his successes in several instances helped women leaders move into roles with more responsibility, including hospital CEO positions where no women had previously been represented.

Frank now concentrates on his leadership and executive coaching practice working with leaders and executives in a variety of industries both for profit and not for profit in the United States and Canada. Again, most of his clients over the past few years have been women. Today, as throughout his coaching career, the mission of his practice is to help leaders achieve positive, long term, sustainable and measurable change in skills and behaviors that will make them better leaders now and in the future.

Frank holds a bachelor's degree in Urban Affairs from the University of Cincinnati, a Master of Business Administration from Xavier University, and a certification in executive coaching from the Hudson Institute of Coaching. He is authorized to administer a variety of assessments tools.